**EAST BUCHANAN COMMUNITY SCHOOL DISTRICT**

**AGENDA**

Regular School Board Meeting Library-Board Room

November 9, 2016 **5:00 P.M.**

**EAST BUCHANAN MISSION STATEMENT**

To challenge students to think critically, communicate effectively, develop values and contribute to society.

1. **ROLL CALL**
2. **CITIZEN’S FORUM**

During this time we welcome interested persons who may wish to present comments, suggestions, or concerns in regard to any programs operated by the school district. However, an item must be included on the Agenda before the Board of Education can officially act upon it.

**3. APPROVAL OF AGENDA**

**4. CONSENT AGENDA**

* 1. Minutes
  2. Bills
  3. Financial Reports

D. Resignations(s)

E. Contract(s)

**5. ELECTION RESULTS –Administer Oath of Office**

**6. INFORMATION AND REPORT ITEMS**

Administrative Reports

A. Secondary Update

B. District/Elementary Update

C. Facilities Update

**7. Second Reading Board Policies 411 to 414.9**

411 Classified Employees - General

411.1 Classified Employee Defined

411.2 Classified Employee Qualifications, Recruitment, Selection

411.3 Classified Employee Contracts 411.4 Classified Employee Licensing/Certification

411.5 Classified Employee Assignment

411.6 Classified Employee Transfers

411.7 Classified Employee Evaluation

411.8 Classified Employee Probationary Status

412 Classified Employee Compensation and Benefits

412.1 Classified Employee Compensation

412.2 Classified Employee Wage and Overtime Compensation

412.3 Classified Employee Group Insurance Benefits (I, II)

412.4 Classified Employee Tax Shelter Programs

413 Classified Employee Termination of Employment

413.1 Classified Employee Resignation

413.2 Classified Employee Retirement

413.3 Classified Employee Suspension

413.4 Classified Employee Dismissal

413.5 Classified Employee Reduction in Force

414 Classified Employee Vacations and Leaves of Absence

414.1 Classified Employee Vacations-Holidays-Personal Leave

414.2 Classified Employee Personal Illness Leave

414.3 Classified Employee Family and Medical Leave

414.3E1 Classified Employee Family and Medical Leave Notice to Employees

414.3E2 Classified Employee Family and Medical Leave Request Form

414.3R1 Classified Employee Family and Medical Leave Regulation

414.3R2 Classified Employee Family and Medical Leave Definitions

414.4 Classified Employee Bereavement Leave

414.5 Classified Employee Political Leave

414.6 Classified Employee Jury Duty Leave

414.7 Classified Employee Military Service Leave

414.8 Classified Employee Unpaid Leave

414.9 Classified Employee Professional Purposes Leave

8. **Board Policy Annual Review**

407.6 Retirement – Certified Personnel

9. **SBRC Application for Increasing Enrollment, Open Enrollment Out and LEP Instruction Beyond 5 Years**

10. **Snow Removal Bids**

10. **ADJOURNMENT**

Next Regular Board Meeting Date – December 14, 2016

*It is the policy of the East Buchanan Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (Employment only), marital status, sexual orientation, gender identity and socioeconomic status (students/program only) in its educational programs and its employment practices.  There is a grievance procedure for processing complaints of discrimination.  If you have questions or a grievance related to this policy please contact the district's Equity Coordinator.*